

Training

NWSLC
NORTH WARWICKSHIRE & SOUTH LEICESTERSHIRE COLLEGE

Solutions



Invest in your workforce

A full guide to motivate, inspire,
and provide opportunities for
your business

Welcome from our Principal



Welcome to North Warwickshire and South Leicestershire College. We are delighted that you are considering engaging with us to support your business.

Throughout our 100-year history, we have been proud to serve our local communities by delivering skills training that meets the needs of local and regional employers. Our geographical reach spans the East and West Midlands from Birmingham and Coventry to Leicester and across Leicestershire and North Warwickshire.

We believe that our success lies in making the connection between education and employment. Increasingly, training and skills development takes place at the point where it is needed most: on our business parks and industrial estates, in our town centres and hospitals, and on the premises of local employers. We have a solid track record of meeting the needs of business through a range of exciting projects including:

- The MIRA Technology Institute (MTI) was developed in partnership with industry and universities and is designed to train the automotive engineers of the future working in emerging technologies such as electric vehicles and driverless cars.
- The Digital Skills Academy, led by NWSLC, was set up in response to the growing momentum for the fast-paced digitisation of the UK.
- The Centre for Logistics, Education and Research (CLEAR) based at Magna Park in Lutterworth is a collaboration with Wincanton and GLP designed to provide skills training and professional development across the spectrum of logistics and supply chain roles, to enable the sector to become increasingly agile, flexible, and resilient.

We work closely with businesses to ensure that we are providing a pipeline of skilled individuals ready to combat current and future skills shortages aligned to the dynamic and rapidly changing profile of the workforce.

The college is proud to be offering the new T Levels, for the first time, bringing high quality technical alternatives to the workplace that have been developed in collaboration with employers and combine classroom theory with the practical benefits of a work placement.

We continuously respond to demand for new apprenticeship routes, and are working to expand our online learning offer, while also providing extensive workplace training that your employees can access where they work.

Whatever sector you are based in, we are looking forward to supporting you to make a positive impact on the productivity and success of your business.

Marion Plant OBE FCGI
Principal and Chief Executive, NWSLC

Polestar Apprentice – Sophia Booth



"We have worked with employers and businesses across our region for successive years to put together a high-quality programme of training solutions. NWSLC help to develop skills and careers, and give employers the flexibility they need to run their business on a day-to-day basis, improving the skills and knowledge that drive future success."

We provide access to a range of workplace training:

- Apprenticeships
- Industry placements
- Online and distance learning courses
- Professional qualifications
- Bespoke training solutions.

Apprenticeships are a fantastic way to grow your own talent and secure your succession plans. We can help you to access funding support whether you are an Apprenticeship Levy payer or not. And you can rely on us to help you with recruitment, if you are looking for a new candidate to join your team as an apprentice.

The new T Levels will bring talented prospective employees to your workplace through industry placements. You can be sure that the skills they develop will be specifically tailored to your sector. Continuous Professional Development (CPD) is not all about classroom or workshop learning. Our extensive range of online and distance learning programmes can be followed at any time, even on a mobile phone or tablet! We cover dozens of useful subjects that can lead to Level 2 and 3 qualifications within three months.

Your employees may wish to gain more formal, professional qualifications through part-time attendance at one of our campuses. We work with several awarding bodies including AAT, CIM, CIPD and CPCAB.

We know that the employment market is highly dynamic and offering training opportunities can be one of the best ways to attract the best talent to your organisation. Talk to us about how you can engage with new recruits and use bespoke solutions to upskill your existing workforce to meet the emerging challenges.

Our employer engagement advisors are on hand to answer your questions and will assist you to find training solutions that work for your business.

Phil Widdowson
Business Engagement Manager

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To make an employer enquiry, scan the QR code below



Let us introduce ourselves

NWSLC is here to support your business by providing training solutions and skills improvements that will help your business thrive.

As a college we offer a range of opportunities for businesses such as apprenticeships, online learning, professional qualifications, and short courses in a range of vocational areas, all of which our specialist advisors can discuss a bespoke package to meet any skills gaps and training needs. Our whole approach is designed to complement your business and support you in developing a skilled, knowledgeable workforce.

Employer Engagement Advisors

The Employer Engagement Advisors are subject specialists that provide bespoke training solutions to support local and national businesses. They are on hand to discuss opportunities with employers to upskill and develop their existing workforce, as well as welcome new talent through apprenticeships, and industry placements. Our advisors can provide advice on funding to support levy and non-levy paying customers in ensuring they are aware of financial support and grants available.

Student Engagement Advisors

The Students Engagement Advisors provides support to our Employer Engagement Advisors. They will advertise apprenticeship vacancies in line with employers' specifications. The team pre-screen and interview all candidates, providing a high standard of information, advice, and guidance. Our Student Engagement Advisors works closely with employers to shortlist the most appropriate candidates for interview.



Scan here to find out more about NWSLC

719,000

In 2019/20, there were this many people participating in an apprenticeship in England

House of Commons Library 2020

800+

trained with NWSLC, 2022

2019

NWSLC rated 'Good with Outstanding features' by Ofsted

78%

of employers said apprenticeships helped them **improve productivity**

National Apprenticeship Service 2022

74%

of employers said apprenticeships helped them **improve the quality of their product or service**

National Apprenticeship Service 2022

86%

of employers said apprenticeships helped them **develop skills relevant to their organisation**

National Apprenticeship Service 2022

Labour Market Intelligence

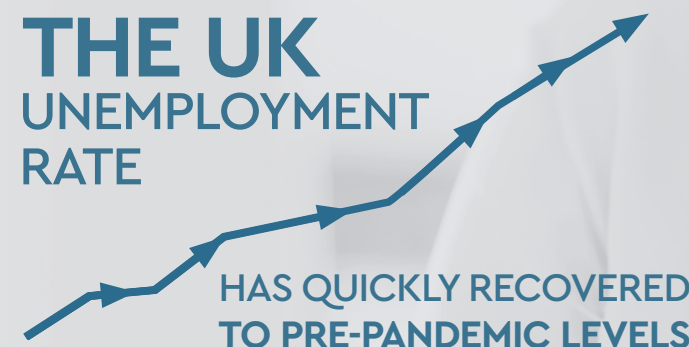
NATIONAL

THE TRANSPORT & LOGISTICS



SECTOR IS A RAPIDLY EXPANDING INDUSTRY!

THE UK UNEMPLOYMENT RATE



THE GOVERNMENT IS INVESTING £1.6 BILLION

THROUGH THE NATIONAL SKILLS FUND TO EXPAND SKILLS BOOTCAMPS, AND TO OFFER FREE LEVEL 3 QUALIFICATIONS TO MORE ADULTS TO GAIN SKILLS SOUGHT AFTER BY EMPLOYERS

(APRIL 2022)



LEICESTERSHIRE

SECTORS WITHIN LEICESTER AND LEICESTERSHIRE

THAT ARE FORECAST TO GROW ARE DIGITAL & IT, HEALTH & SOCIAL CARE, SUPPORT SERVICES AND ENTERTAINMENT



THE LLEP AREA IS LACKING BASIC COMPUTER LITERACY AND IT SKILLS



THE LLEP AREA HAS

5%

FEWER HARD-TO-FILL VACANCIES DUE TO SKILLS SHORTAGES COMPARED TO NATIONALLY

COVENTRY, WARWICKSHIRE & WEST MIDLANDS

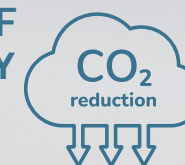
THE WEST MIDLANDS IS ONE OF THE FASTEST GROWING AND MOST ECONOMICALLY SIGNIFICANT AREAS OF THE UK

ECONOMIC GROWTH WITHIN THE CWLEP HAS GROWN BY

45%

 (2021)

CWLEP IS AN ESTABLISHED LEADER IN THE DEVELOPMENT OF DRIVERLESS TECHNOLOGY AND LOW CARBON TECHNOLOGIES



LLEP: Leicester and Leicestershire Local Enterprise Partnership
CWLEP: Coventry and Warwickshire Local Enterprise Partnership

What do our employers say?

As a college, we understand the needs of regional and national businesses, and continually develop opportunities to enhance skills, knowledge, and people to improve businesses prospects. The range of learning options means that our employers have added to the skills of their experienced team members as well as develop employees who are starting out in their careers.

"The process with the college was all very simple and straightforward"

Mike Cashmore, Full-time Convenor for Unite the Union at Cummins

"We hope to gain another apprentice engineer who will take on new industry skills and knowledge through our experienced employees"

Craig Rook, Managing Director for CTE Ltd

"The delivery of our training was well thought out and truly beneficial to all attendees"

James Jones, Technical Liaison Engineer at The AA

"Developing new and existing people within the business is key to the success"

James Malin, General Manager at JBMPS

"We chose to take on an apprentice so we had the right candidate to build them up and grow them within our business"

Mark Blighton, Company Director at MJB Motor Services

"It is important to allocate the right support and resources so that apprentices are mentored and developed properly"

Kylie Bennett, HR Manager at Polestar



"The skills and activities required in the business are quite broad. An apprentice would need to know the basics such as servicing and workshop management, right up to complex jobs such as clutches, cambelts, engine rebuild and technical diagnostics"

Mark Blighton, Company Director at MJB Motor Services



Scan here to hear from Mark Blighton and apprentice Cory Dixon from MJB Motors.

How can we support you?

Many of the courses and apprenticeships we offer to support businesses have been developed in consultation with relevant organisations and industry bodies. To meet industry needs. We are here to help you develop training programmes that not only meet your immediate needs but also build career and succession planning for the future. Over the next few pages, we will take you through all the opportunities available to you, helping you to better understand which service suits your business needs and requirements.

Apprenticeships

At the college, we have an extensive apprenticeship portfolio to a range of industries and businesses throughout the area.

Apprenticeships aren't just for school leavers, people can start an apprenticeship at any point in life to retrain or upskill, even your current employees can do an apprenticeship as CPD training.

This method of training can be a cost-effective way to ensure succession planning and business growth in your company. We work closely with you and the apprentice to ensure that your team is fully trained and has the support required throughout the programme.

What is an Apprenticeship?

An Apprenticeship is a full-time job which has professional training inbuilt and are an ideal development option for current staff members and new recruits. They combine on-the-job training with classroom learning, providing each apprentice with all the latest skills and qualifications, and most importantly, real life experience in the workplace.

As part of their programme, an apprentice must work with experienced staff, learn job-specific skills and be paid at least the national minimum wage for apprentices.

Apprentices must complete 6 hours per week training. This can include:

- Theory such as lectures, role-playing, online learning, simulation exercises or manufacturer training.
- Practical training such as shadowing, mentoring, industry visits or competitions.



Apprenticeships (continued)

Apprenticeship standards

Apprenticeship standards ensure that apprentices learn industry specific skills, knowledge and behaviours. All standards are developed by employer focus groups from each industry sector. This will enable apprentices to obtain core skills and progress onto specialist pathways to become experts in their chosen field.

Apprenticeship Levy / Funding

Apprenticeships can be funded via the apprenticeship levy or ESFA funding depending on the status of a company, how many employees they have and the age of their apprentice.

Levy – Companies with a PAYE bill of £3 million pounds per year pay into an apprenticeship levy, the levy is utilised to cover the cost of the company's apprenticeship training. Companies are also able to donate up to 25% of their unspent levy to smaller employers.

ESFA Funding – ESFA funding is available to any non-levy paying company and will fund 95 – 100% of the cost of training depending on the age of the apprentice and the number of employees employed by the company. The employer would then contribute the remaining 5% towards the cost of training if applicable. Our Employer Engagement specialists can advise on all available funding routes and available grants upon enquiry.

Scan here to view all the apprenticeships training we offer



What are the benefits of employing an apprentice?



"My apprenticeship helped me meet people which brought me out of my comfort zone. I met people at various levels within the business which helped me understand different ways in communicating. My apprenticeship has changed my life, I now have the skills I need to help me raise funds for my independent film"

Oumar Diallo – Fundraising Apprentice for Coventry City of Culture Trust

Online courses

DIGITAL SKILLS ACADEMY
PART OF NWSLC

We offer a wide range of online courses that will enable your colleagues to improve their knowledge and expertise but won't require large commitments of time or money. In fact, many of our courses are free to complete. As studying is carried out online, it allows your employees to fit the course around their home and work lives.

Digital Skills

Our Digital Skills Academy is part of NWSLC and offers a range of programmes such as Coding Bootcamps, CompTIA and Online Level 2 courses, ideal for employees who want to upskill in software development, websites, coding, programming, app development game development, as well as basic IT skills.

CPD short courses

These short courses are perfect for investing in your employees' training and development. CPD training can increase productivity, confidence, and the capability of your workforce. Our courses can be completed in under 4 hours.

Speak to an advisor for offers and discounts.

Level 3 courses

Our level 3 online courses are ideal for those who want to develop skills in a specific field. As part of the National Skills fund, these courses are fully-funded for any adult aged 19 and over, terms and conditions apply.

FREE* level 2 courses

We offer a wide range of FREE* and flexible courses through our Online and Distance Learning Academy. Your staff can learn in the workplace or at home at their own pace. Each course is fully-accredited and will deliver valuable upskilling and diversification of knowledge for your teams.

How our online courses work



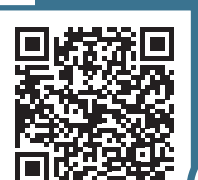
*Visit our website and use our postcode checker to see if your employee is eligible for free online courses.
**Assessors are available for support depending on which course you choose.
†Dependent on course choice and eligibility.



"As part of my role, I studied the Level 2 Data Protection and Data Security (GDPR) online course. This course was valuable to my day-to-day work as I deal with a lot of sensitive data. I enjoyed the course as it was all online, so I was able to fit it around my family and work commitments"

Neera Takhar, Marketing Officer

Scan here to view all our online courses!



T Levels

T-LEVELS
THE NEXT LEVEL QUALIFICATION

T Levels are a new way for you to cost-effectively recruit and nurture the next generation of employees. You will help young people gain the knowledge, attitude and practical skills they need to thrive, and you can do that in a way that suits the needs and resources of your company.

What is a T Level?

A T Level is a study option for students aged between 16 and 19 years of age. It is made up of both classroom study (80%) and an industry placement in an employers workplace (20%).

What do you have to do?

At the heart of a T Level is a 45-day industry placement for each student. That is where you come in. If you can provide a meaningful project or development programme for a T Level student, then you will not only be helping that person, but you could also be adding some new perspectives and ideas to your organisation. By welcoming an industry placement, you will have helped to widen the career opportunities for a student who will go on to make their mark in your industry, thanks to the knowledge and confidence they gained while working with you.

How do they differ from an Apprenticeship?

T Levels are not a substitute or a replacement for an Apprenticeship. They are an alternative way for students ages 16-19 to add work experience and skills to their academic achievements within the workplace. A placement can be offered throughout the year or during a bloc release, instead of being employed with you for the duration of their course.

Keep up-to-date
with T Levels,
Scan here



What are the benefits?



New ideas and
perspectives



Improved management
and mentoring skills



Extra help
with projects



The opportunity for
increased diversity



Developing entrants
into your industry



Enhancing your brand
image and profile

English and maths for business

Help your team become more confident in basic reading, writing, or numeracy skills; and see the improvement in your bottom line. We can help you achieve this with our English and maths Functional Skills courses for the workplace. These recognised Level 1 and 2 qualifications can be delivered in 6 or 12 week blocks by our tutors who will come to your workplace to assess employee skills. We will arrange delivery around shift patterns, making things easier for you and your colleagues.

Training can be started anytime, and are delivered by qualified teachers with fully-funded options available.

We also offer English and maths courses that can be studied online, meaning your employees can complete their qualification around work commitments.



Scan here for more
information or to book
an advisor to come
and discuss your
training requirements.



"If you are open to the idea of offering a placement, we will discuss with you what your needs are and decide together on the best type of placement opportunity. You may also want to fulfil your corporate social responsibility commitments in other ways, such as guest speakers, workplace tours or supporting our curriculum design in line with developments in your sector"

Dawn Helsby, Student Employability Manager at NWSLC and Vice Chair to T Level Ambassador Network.



"I reached out to NWSLC with the aim of running English courses onsite here at Cummins, Daventry. Tracey and Karen from NWSLC visited our Cummins Manufacturing Plant and plans were put in place to start as soon as possible. The process was all very simple and straightforward, dealing with Karen was a pleasure"

Mike Cashmore, Full-time Convenor for Unite the Union at Cummins.

Professional training & partnerships

HN flex

HN FLEX – bite sized degree level qualifications

If you have a need for specific skills development in your business but don't want to incur the cost and time commitments of a long training courses, or study programme, then our HN Flex modules could be the answer. These nationally recognised modules provide bite sized CPD achievements that allow identified skills and knowledge gaps to be filled. Your team can build up units to help their contribution to the business and achieve a full Higher National qualification.

Accredited Qualifications

Improve the skills in your team and keep your business moving forward. We have nationally-recognised professional qualifications in accountancy, HR, management & marketing to keep you and your team in front of the competition. We offer a range of qualifications from sector bodies such as AAT, CIPD, CIM and CPCAB. We also offer a range of courses which can be delivered at the College or your workplace, dependent on numbers at competitive and affordable prices.

NWSLC Partnerships – Our valuable links with industry

NWSLC has a successful track record of partnering with other organisations to offer innovative projects that benefit our students, our communities and the wider region. The knowledge gained from our partnership work feeds directly into the training solutions that we offer businesses. From apprenticeships to bespoke training packages, we have a range of flexible, practical courses designed to improve skills and productivity.



"It was great to be able to collaborate as The Automobile Association with MTI and harness the future technologies within the motor industry. Using the state-of-the-art facilities and workshops, we were able to understand hydrogen technology and dispel common misconceptions. We look forward to working together to enable our patrols to develop, understand and be at the forefront of future technologies"

James Jones, Technical Liaison Engineer, The AA.

Scan here to view all our adult and professional course

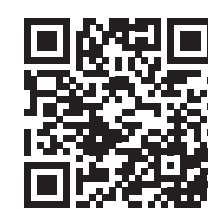


We also offer leisure workshops suitable for staff development, visit our website to find out more!

Funding and support

We can advise you about costs associated with different types of training and provide information about the funding options available to you, your staff and your business. Some adult skills training may be free, and many adult courses can be funded through adult learning loans, which have competitive rates and flexible payment options.

The government also provides financial incentives for businesses which employ apprentices. An apprenticeship programme could also be a cost-effective way to provide professional development for existing staff.



Visit our website for more information on apprenticeship funding and how to apply.

To contact our Business Engagement Team about anything you have read in our Training Solutions guide, please scan the QR code below to make an enquiry.

We look forward to working with you.



CLEAR
CENTRE FOR LOGISTICS, EDUCATION AND RESEARCH

AUTOLIVE
TRAINING FOR MANUFACTURING
Powered by NWSLC

MIRA TECHNOLOGY INSTITUTE
Specialist Skills for the Global Automotive Industry

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DIGITAL SKILLS ACADEMY
PART OF NWSLC

Information is correct at the time of going to press. Every effort is made to ensure accuracy. The college reserves the right to withdraw or amend courses, entry requirements, fees and details included in this publication. For latest course information please visit the website www.nwslc.ac.uk.

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