NWSLC

NORTH WARWICKSHIRE & SOUTH LEICESTERSHIRE COLLEGE

Sustainability Policy 2025/28(v2)

North Warwickshire and South Leicestershire College Policy

Policy Author: Group Director of Estates and Facilities

Lead Owner: Chief Operating Officer

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Document History

Version Number	Amended By	Date of Revision	General Revision Description
V1	Group Director of Estates and Facilities	15.12.22	New Policy
V2	Group Director of Estates and Facilities	3.12.25 - SLT	Minor updates relating to dates.

Sustainability Policy 2025/28v2

1. Introduction

1.1 North Warwickshire and South Leicestershire College (the College) endorses the values of Sustainable Development which is defined as “development that meets the needs of the present without compromising the ability of future generations to meet their own needs” and takes into account “the ability of the biosphere to absorb the effects of human activities” in every choice made.

1.2 With teaching and learning as its core practice, the College is committed to providing students, staff and stakeholders with an understanding of the importance Sustainable Development has in society.

2. Definitions

2.1 ‘College’ means North Warwickshire and South Leicestershire College; this also extends to sub-contractors and suppliers.

2.2 ‘Environment’ is intended as the natural environment which is defined as the system of interactions between living and not living things.

2.3 ‘Sustainable Development’ as defined by the Brundtland Commission (1987) is the ‘development that meets the needs of the present without compromising the ability of future generations to meet their own needs.’

2.4 ‘Sustainable Development Plan’ is the collection of documents - Sustainability Policy, Action Plan and Performance Indicators, which together represent the frame of the College Sustainability Management System.

2.5 ‘Sustainable Development Action Plan’ is the document which identifies the main areas of implementation and reports past and future achievements on an annual basis.

2.6 ‘Performance Indicators’ track the progress of the actions and records any year on year progress.

3. Related Policies and Documents

3.1 The Sustainability Policy identifies the core principles which the Sustainability Strategy, Decarbonisation Strategy is built on. The Sustainability Strategy also includes the Action Plan and Performance Indicators.

3.2 The aim of the Sustainability Strategy is to:

i. Identify clear targets of the College’s sustainability performance;

ii. report and record achievements in key areas;

iii. set new targets, develop timescales, resources and responsibilities;

iv. guarantee continual improvement.

3.3 The Performance Indicators are used to measure the progress.

3.4 Other policies and documents may be identified from time to time as circumstances change and may be added to this list.

4. Rationale

4.1 The College is committed to embedding the principles of sustainability across all its activities by minimising the impact on the environment, supporting a fair and equal society and providing opportunities for all students and staff to increase their awareness and understanding of environmental issues through active participation.

5. Core Principles

5.1 Reduce natural resource usage and minimise the impact on the environment.

5.2 Maximise opportunities of education for sustainability.

5.3 Encourage active participation and engagement with local communities.

5.4 Raise awareness on sustainability in everyday life.

5.5 To embed sustainability into the management of the College.

5.6 Support the health and wellbeing for people working and studying at College.

5.7 Lead by example on sustainability issues and become an inspiration to the community.

5.8 Incorporate sustainable development criteria as part of the purchasing decisions and tender process.

5.9 Continuous improvement of the College commitment to sustainable development.

6. Implementation, Monitoring and Review

6.1 Responsibility is shared by the entire College population and everybody is encouraged to recognise their potential contribution to the achievements of the College's sustainability goals.

6.2 In addition, in order to ensure compliance with environmental legislation the following responsibilities have been allocated:

i. The Corporation, which has the corporate role of providing leadership for the College's environmental responsibilities;

ii. The College Principal is the nominee responsible for environmental compliance. However, the authority to ensure compliance with legislative requirements and this Policy is devolved to managers;

iii. Managers who have responsibility for ensuring the Sustainability Policy is implemented within their own areas of responsibility.

6.3 An Action Plan is updated on an annual basis reporting the College achievements in the commitment to Sustainable Development and identifying future objectives in the perspective of continuous improvement.

6.4 The Policy will be reviewed on a three yearly basis or as required by changes in the law, regulation or as directed by the Principal.

7. Quality Assurance Principles

7.1 The Action Plan and Performance indicators will be updated on an annual basis to monitor continuous improvement.

7.2 The Sustainability Policy will be reviewed every three years routinely, or in line with organisational or legislation changes.

8. Equality Impact Assessment

8.1 Promoting and sustaining a fair and equal society is a concept which is embedded in the definition of Sustainable Development. Fairtrade and locally sourced products are preferred where possible to support local or marginalised producers, workers and their communities.

9. Data Protection Impact Assessment

9.1 Data Protection Impact Assessments (DPIA) are an essential part of the College's accountability obligations under the UK GDPR. Conducting a DPIA is a legal requirement for any type of processing, including certain specified types of processing that are likely to result in a high risk to the rights and freedoms of individuals. Under UK GDPR, failure to carry out a DPIA when required may leave the College open to enforcement action

9.2 A DPIA, relating to any relevant areas within this Policy and Procedure, will therefore be undertaken to enable the systematic analysis, identification and minimisation of data protection risks and to demonstrate how the College complies with its data protect obligations.

10. Monitoring and Review

10. This Policy will be reviewed every three years, or as otherwise required by law, regulation, organisational policies, good practice or contractual obligations.