NWSLC

NORTH WARWICKSHIRE AND SOUTH LEICESTERSHIRE COLLEGE

Corporate Strategy
NWSLC Vision 2030





Our Mission

Creating Success Through Learning

To be a leading, inclusive and innovative college that transforms lives and strengthens local and regional communities.

How this will be achieved:

We will do this through the delivery of high-quality education and training that meets local and regional skills needs and equips students with the knowledge, abilities and confidence to progress, succeed and thrive.

Our Values:

Nurturing:	We create an environment where every student and staff member feels supported, encouraged, and able to grow in confidence and capability. We recognise individual needs and provide guidance and support. We are kind and we care. We foster a culture of respect, well-being and continuous personal and professional development.
Work-ready:	We equip students and staff with the skills, knowledge, and behaviours they need to succeed in the workplace. We develop employability skills, professionalism, and adaptability. We ensure students and staff are prepared to meet real-world expectations and thrive in their chosen careers.
Sustainable:	We act responsibly to protect the environment, support the community, and ensure long term success for future generations. We embed sustainable practices in daily operations and through teaching and learning. We encourage awareness, and empower students and staff to make positive, lasting contributions to society.
Leading:	We set high standards and inspire others through positive examples, innovation, and accountability. We empower students and staff to take initiative, embrace change, and strive for excellence in teaching, learning, and professional practice.
Collaborative:	We work together across teams, departments, and with external partners to achieve shared goals. We have open communication, mutual respect, and we value diverse perspectives to enhance learning, innovation, and collective success.

We live our values through our behaviours and the culture we create in our college.

Strategic Pillar 1

Quality and Student Outcomes



Aim: To provide consistently high-quality education and training that equips all students with the knowledge, skills, behaviours and attitudes they need to progress and succeed.

By 2030 we will:

Continue to strengthen our high-quality inclusive teaching that secures strong outcomes for all students.

Continue to strengthen professional development and support to maximise student success and the quality of the student experience.

Embed excellence through innovation, skills development and competition-led practice across the college.

Strategic Pillar 2

Meeting Skills Needs



Aim: To lead curriculum development with employers and partners to meet skills needs and the needs and interests of students and the communities we serve.

By 2030 we will:

Enhance employer engagement and involvement in curriculum design and delivery across all curriculum areas.

Align our curriculum offer to meet the future skills needs of local and regional employers and support economic growth and prosperity.

Provide an exceptional curriculum that develops the essential skills needed for students to succeed and thrive.

Through our partnership with Coventry University, offer students a seamless progression pathway into Higher Education, both at NWSLC and the University.

Strategic Pillar 3

Inclusion, Safeguarding, and Wellbeing



Aim: To be an inclusive college that supports every student to participate fully, to feel safe, to progress, to achieve and to thrive.

By 2030 we will:

Further develop our inclusive and supportive learning environment so that all students can participate fully, succeed, and flourish.

Maintain our strong culture of wellbeing and belonging so all students continue to feel safe and supported.

Provide more opportunities to support those who are not yet engaged or participating fully in education or work.

Strategic Pillar 4

People and Culture



Aim: To be an employer of choice with an engaged, high performing and caring workforce, equipped with the skills required to achieve our ambitions and flourish.

By 2030 we will:

Be a destination of choice for employees.

Have highly engaged staff who feel they belong and whose wellbeing is fully supported.

Have a 'people first' culture that celebrates contribution, performance and individuality.

Strategic Pillar 5

Financial Sustainability and Resilience



Aim: To secure long term financial sustainability through prudent financial management and strategic decision making.

By 2030 we will:

Have strong financial resilience.

Embed a contribution-based culture.

Ensure regulatory and statutory compliance.

Strategic Pillar 6

Estates and Technology



Aim: To provide a secure, sustainable and efficiently resourced estate and digital infrastructure that supports the evolving needs of students, staff and partners.

By 2030 we will:

Have strengthened our digital capability to enhance learning and business efficiency.

Have enhanced teaching and learning spaces reflecting industry standards.

Have improved the efficiency and sustainability of the estate.